

A Regular Meeting of the Civil Service Commission was held on Monday, June 12, 2008 in the Mario Giamo Conference Room, Lower Level, Town Hall, 250 Main Street, East Haven, CT.

The Meeting was called to order at 7:00 p.m.

Roll Call:	Mrs. Mary Lou Johnson	Present
	Mr. Lou Crisci	Present
	Mrs. Ann Brereton	Present

Member of Public: Paul Hongo, Director of Administration and Management; Arthur DeSorbo; Robert Cubellotti; Chairman Pasquale Romano, Board of Police Commissioners; Leonard Gallo, Chief of Police; Detective Thomas Russell, Police Union President; Sergeant John Miller, Police Union Vice-President.

A MOTION was made by Mr. Crisci to suspend the order of the agenda.

Mrs. Brereton seconded.

Vote: Unanimous.

President Johnson stated she would be combining item #1 under Old Business with item #1 under New Business.

A MOTION was made by Mr. Crisci to add the matter of the action taken at the last Police Commission meeting to the agenda.

Mrs. Brereton seconded.

Vote: Unanimous.

President Johnson discussed the action taken and thought it violated the Civil Service Rules and Regulations in rehiring Robert Nappi. Commissioner Crisci referred to the Connecticut General Statutes section 7-462 and 7-294aa and questioned what roll, if any, does the Civil Service Commission play the return of an employee with regard to these statutes. Mr. Crisci also questioned how many positions existed in the Police Department and if there was a vacancy. Paul Hongo, The Director of Administration and Management addressed this issue. He produced copies of the Town Council minutes of it's April 1, 2008 meeting wherein an additional position was added to the Police Department budget for the rest of the fiscal year and stated the 2008/2009 budget has a new position of School Resource Officer.

Detective Russell stated that P.O.S.T. (Police Officer Standards and Training) the department which trains and oversees all Police Departments and officers considers the status of Officer Nappi to be reinstatement not rehire. He is not considered a new employee. Commissioner Brereton stated she felt the Police Commission must notify the Civil Service Commission of the status of Officer Nappi but that the Police Commission voted and we don't have authority to change it. Detective Russell asked Chairman Romano to make the notification at this time. Chairman Romano refused and asked why we couldn't get an opinion from an Attorney. President Johnson stated she had sent a letter to the Mayor requesting legal representation and received a letter back stating Attorney Tallberg was assigned to the matter and could possibly attend the next Commission meeting.

A MOTION was made by Mrs. Brereton to have Commissioner Crisci prepare a letter to Attorney Tallberg requesting a legal opinion regarding the Nappi issue. Mr. Crisci seconded.

Vote: Unanimous.

A MOTION was made by Mr. Crisci to table this matter until the July 14, 2008 Regular Meeting.

Mrs. Brereton seconded.

Vote: Unanimous.

A MOTION was made by Mrs. Brereton to request that a letter be sent to the Board of Police Commissioners asking that the Civil Service Commission be notified of the date Officer Nappi will return to work.

Mr. Crisci seconded.

Vote: Unanimous.

### **BOARD OF EDUCATION**

#### **ATTENDANCE CLERK**

#### **CUSTODIAN**

The Chief Examiner stated she received a call from Superintendent of Schools, Anthony Serio who notified her that the Custodial Union had filed a grievance

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to make a temporary employee permanent because he had worked past the 90 day rule in their contract.

Paul Hongo stated he had conversations with Mr. Fascio, the Custodial Union Representative and Superintendent Serio and would be contacting Kip Lockhart, Representative of the Secretarial Union and was going to organize a meeting for all parties involved to discuss both matters.

A MOTION was made by Mr. Crisci to send Superintendent Serio a letter explaining it would be a violation of the Civil Service Rules and State Statutes to hire a temporary employee to fill a permanent position.

Mrs. Brereton Seconded.

Vote: Unanimous.

### **LEGAL OPINIONS**

Paul Hongo, Director of Administration and Management, advised the Commission that a decision was rendered by the Bar Association regarding this matter. The Bar Association did not see a conflict in Attorney Cofranceseco's representation of the Civil Service Commission but it hasn't been received in writing yet.

### **PUBLIC WORKS**

#### **HEAVY EQUIPMENT OPERATOR**

The written exam for this position was held on Tuesday, May 20, 2008. 15 candidates took the exam. 5 passed and 4 of the 5 candidates have completed the Field Test. All testing should be completed by the end of this week.

### **POLICE DEPARTMENT**

#### **RECORDS CLERK**

This position has been reduced to 15 hours per week and is being filled by a part-time employee.

### **READING AND APPROVAL OF MINUTES**

A MOTION was made by Mr. Crisci to accept the Minutes of the April Meeting as submitted.

Mrs. Johnson seconded.

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Vote: Unanimous.

A MOTION was made by Mr. Crisci to accept the Minutes of the May Meeting as submitted.

Mr. Brereton Seconded.

Vote: Unanimous.

**BILLS**

A MOTION was made by Mr. Crisci to authorize the payment of the following bills:

\$100.00 to Andrea Liquori, June Clerk Fee

\$1206.00 and 1173.52 to NHR, Advertising

\$47.00 to The National Association of Social Workers, Advertisement

\$780.00 to Careerbuilder.com for Advertisement

\$75.00 to Chris Distasio for Internet Connection for Computer

\$100.00 to Penfield Publication, Advertising

\$100.00 to CCM, Advertising

Mrs. Brereton seconded.

Vote: Unanimous.

A MOTION was made by Mr. Crisci to adjourn the Meeting at 8:04 p.m.

Mrs. Brereton seconded.

Vote: Unanimous.

Respectfully submitted,

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Andrea M. Liquori, Recording Secretary